



**Position opening:** Lower School Educator (mixed-age group classroom)

**Type:** Full-time faculty

**Application Deadline:** Open until filled

**Start Date:** Aug. 10, 2026 (for orientation)

Maumee Valley Country Day School is seeking a lower teacher to facilitate learning in a mixed-age group setting (students from 2/3 grade). The perfect candidate is a student-centered, creative individual who orchestrates learning for students in engaging, challenging, and relevant ways to fulfill our personal, experiential, and global vision. The successful candidate is a resourceful and innovative teacher who uses various pedagogical techniques to reach all learners. The ideal candidate loves developing an experiential, problem-based curriculum that allows students to grapple with real-world questions and solutions.

This position reports to the Head of the Lower School and collaborates closely with the classroom assistant, grade-level team, specialists, and academic support team members (intervention specialists, counselors, etc.). As a full-time employee, the position offers all benefits afforded to full-time employees, including, but not limited to, health benefits, paid life insurance, tuition remission, and paid time off.

**Key Responsibilities and Duties:**

- Meet performance goals established as part of the annual performance planning process or as the result of organizational planning
- Actively engage in personal and professional work in support of the school's diversity, equity, and inclusion initiatives
- Works independently with minimum supervision
- Perform other duties and responsibilities as assigned by the supervisor
- Incorporate nature-based pedagogy into unit plans and differentiate instruction to meet the needs of students using a variety of pedagogical practices, including co-teaching models
- Involve parents in the instructional program and create strong home/school communication structures and classroom environments
- Possess an in-depth understanding of backward planning design, organizing instruction around established learning objectives, and the vital importance of planning
- Show initiative and agency with a commitment toward feedback and flexible problem-solving
- Possess a strong understanding and ability to use a variety of assessment practices to determine student progress levels and adjust the instructional program to assist students in being successful

- Encompass a growth mindset by showing evidence of establishing and completing professional development goals that focus on improving student performance
- Display a personal passion for keeping abreast of educational research and effective practice

**Skills and Competencies:**

- Professionalism
- Innovation
- Flexibility
- Empathy
- Strong work ethic
- Self-motivated
- Works with other members of the faculty to create a positive and professional learning environment
- Involvement in extracurricular programs
- Humor
- Proficient in Google Suite, digital media, and creating and delivering digital lessons if needed

**Credentials:**

- Bachelor’s Degree in liberal arts field or elementary education required. Masters Degree preferred.

**Faculty:** Must be willing and able to secure an **Ohio Permanent Non-Tax certificate** or Professional Teaching license. The school will support you in obtaining this once hired. However, it must be secured within the first six months of employment for compliance purposes.

**Background check**

All Maumee Valley employees and volunteers must agree to a comprehensive background check and confidentiality agreement.

**Equal Employment Opportunity**

We are dedicated to providing equal employment opportunities to all personnel and applicants for employment without regard to race, color, religion, sex, national origin, age, ability, sexual orientation, gender identity or expression, military status, veteran status, ancestry, or citizenship, in accordance with applicable laws. In addition, we comply with applicable state and local laws governing nondiscrimination in employment. This policy applies to all terms and conditions of employment, including but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, benefits, and training. We value a diverse workforce.

Any employee who believes they have been discriminated against may discuss this with their supervisor or the Head of School.

## **Our Philosophy of Teaching and Learning**

As Maumee Valley Country Day School approaches the 140th anniversary of its founding, it remains the preeminent educational institution in northwest Ohio. It is the only accredited, coeducational, nonreligious, and independent school in the area and attracts families from northwest Ohio, southeast Michigan, and nations worldwide. Enrollment is about 470 students from pre-kindergarten through 12th Grade. We prepare students for global citizenship and admission to prestigious universities. We are known for outstanding academics, high test scores, a beautiful campus, unrivaled opportunities for study abroad, hands-on learning, and personal bonds between students and teachers.

At Maumee Valley, children dream, explore, and cultivate their passions and strengths. Our faculty and staff do the same. We are more than a school and more than a group of people: We are a community of lifelong learners who inspire joy. As the only PreK-12 independent school in northwest Ohio, we support an accomplished and diverse student body within a progressive academic program.

A Maumee Valley education is Personal, Experiential, and Global. A journey of discovery and action defines each child's learning experience. Through an intentionally crafted curriculum, including active lessons and serendipitous explorations, a Maumee Valley education launches children toward the investigation of the world. It helps them find their place in it. With our students at the center of our decision-making, we aspire to seek understanding, grow in our compassion and empathy, and adapt to the ever-changing world our students will one day lead.

Maumee Valley is grounded in our commitment to **Diversity, Equity, and Inclusion**.

We believe in collaboration, innovation, and the power of community.

*We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.*

Maumee Valley Country Day School cultivates an inclusive community of intellectual excellence where learners creatively explore their passions and boldly inspire positive change in the world. We are always seeking remarkable faculty and staff who seek a challenge within a community of learners.