

## **Girls Basketball - Varsity Head Coach**

Hawken School is committed to doing school differently and better. We seek to create an inclusive and accepting community where adults are empowered to design educational experiences for students that are deep and learner-centered. Hawken School seeks culturally competent teachers, administrators, and staff members who are committed to equity and social justice, who are comfortable taking risks, and who embrace a growth mindset. We are constantly looking for new ways to inspire student curiosity and agency while remaining dedicated to nurturing compassion and kindness in our students.

### **THE POSITION:**

Hawken School is seeking an experienced and dynamic Head Coach for Girls Varsity Basketball for the 2025-2026 season. Candidates must possess a proven track record of respectful leadership and strong communication skills with assistant coaches, players, and families. Candidates must be committed to building a positive, inclusive culture within the team. Candidates should be driven, energetic, organized, and motivated, and possess a willingness to commit the required time.

In addition to coaching the varsity basketball team, this individual will oversee all aspects of building a robust girls basketball program at the Varsity, Middle School and Youth levels.

### **THE ESSENTIAL DUTIES/RESPONSIBILITIES:**

- Oversee all aspects of the school-wide girls basketball program
  - All basketball operations of varsity, middle school, and youth programs
  - Basketball summer camps at Hawken (additional stipend)
  - Active communication with team members
  - Execution and management of Hudl accounts and tools
- Hire and manage a team of coaches at each level (in conjunction with the Director of Athletics)
- Ambassador for Hawken basketball with internal and external communities
  - Current and prospective student athletes
  - Hawken basketball families
  - Basketball alumni
  - Hawken boosters and donors
- Collaborate with Hawken's strength & conditioning department, Hawken's sports medicine trainer, and SID

### **QUALIFICATIONS:**

- Experience at the high school and/or college level is desired with an emphasis on experience in building programs.
- Ability to teach basketball skills and concepts at both a fundamental and high level with excitement and positivity
- Strong organizational skills in construction, execution, and management of all off-season, summer, pre-season, and in-season Hawken basketball programming
- Ability to teach, promote, and lead by example values of discipline, respect, integrity, good sportsmanship, and fair play.

**HAWKEN CANDIDATE COMPETENCIES:**

**Mission, Culture, and Philosophy Alignment:** Successful candidates show they can thrive at Hawken and are highly motivated by the school's mission.

**Fair Play: Diversity, Equity, Inclusion & Justice:** Successful candidates indicate a commitment to and have experience with serving students and communities equitably.

**Relationship Building and Cultivation:** Successful candidates show they can build relationships throughout the Hawken community.

**Content Knowledge:** Successful candidates demonstrate depth in content area knowledge as well as an ability to inspire students to a high level of excellence and challenge and take a student-centered approach to all aspects of their work.

**Humility and Growth Mindset:** Successful candidates are eager to learn new approaches and methods and be able to team effectively with others.

**Approach to Work:** Successful candidates show initiative and agency with a commitment toward feedback and flexible problem-solving.

**THE SCHOOL:** Founded on the ideal that “the better self shall prevail and each generation introduce its successor to a higher plane of life,” Hawken School is a coeducational independent day school with 1,600 students in toddler through grade 12. Our four campuses are located within 25 minutes of downtown Cleveland, and an urban extension center in the city's museum district provides a demanding and integrated course of study in a diverse and dynamic environment.

To learn more about us, visit [www.hawken.edu](http://www.hawken.edu).

**HOW TO APPLY:** Please send a resume, references, and a cover letter to Jim Doyle, Athletic Director, [jdoyl@hawken.edu](mailto:jdoyl@hawken.edu) For more information, call Mr. Doyle at 440-423-2108.

**Hawken School is an equal-opportunity employer dedicated to promoting all forms of diversity in the workplace and in our student body. We strongly urge all qualified individuals to apply.**