



## **MASTERY SCHOOL** *of HAWKEN*

### **Teaching Apprenticeship – Any Discipline** **Mastery School of Hawken**

#### **The Opportunity**

We are seeking a dynamic, curious, collaborative individual interested in exploring a career in education to join the Mastery School of Hawken, starting in the 2025-26 school year as a **Teaching Apprentice**. At the heart of our model is the idea that you learn while doing – so you'll get coaching and support as you learn how to teach in a very different way at our ungraded, project and problem-based high school. This two-year program is designed to help you develop and cultivate your skills as a teacher and launch your career as an educator.

#### **About You**

- Wildly enthusiastic about mentoring and coaching adolescents
- Experienced in creative problem-solving and building things with others in the real world
- Skilled communicator and listener who enjoys working in a highly collaborative environment
- Intellectually curious, self-directed, and motivated learner with a wide range of interests and skills, academic and otherwise
- Committed to active, ongoing development of intercultural competence
- Philosophically aligned with the mission of [Hawken School](#) and the [Mastery School of Hawken](#)
- Able to operate in ambiguity and ready to roll up your sleeves and jump in to do what the team needs
- Significant depth of knowledge in one or more of the following areas:
  - Chemistry
  - Computational Thinking and Coding
  - Engineering and/or Physics
  - Entrepreneurship
  - Life Sciences, such as Neuroscience, Environmental Science, or Public Health
  - Math and Data Analytics
  - Music
  - Political Systems
  - Spanish
  - Visual and/or Performing Arts
  - Writing/Humanities

## About Us

Hawken School is a preschool-12 co-ed independent day school with four campuses in Cleveland Ohio and founder of the [Mastery Transcript Consortium](#), a national organization aimed at reinventing how students prepare for college, careers, and life. In August 2020, we launched the Mastery School of Hawken, a new project and problem-based ungraded high school in the University Circle neighborhood of Cleveland. We will graduate our third class of seniors in June 2025.

We've designed the The Mastery School of Hawken around three core principles:

- Learning experiences are organized around **real-world problem-solving**, where students learn while working on challenges with **community partners**.
- We use **new methods of teaching** designed around **individual growth**, allowing for more project-based and personalized learning.
- Our mastery assessment model emphasizes feedback for growth and credits **enduring, deep, and transferable learning** using **mastery credits**.

Committed to strengthening our relationship to our city, we are building this school for greater socioeconomic access by offering a significant number of seats to full-need students from the city of Cleveland.

As we look to the future, we are actively working to make it possible for students at both the Mastery School and the Upper School campuses to participate in learning experiences on the other campus. We anticipate increased collaboration with the Upper School in the coming years and are working to align the resources and schedules to make these kinds of learning experiences possible for students.

## The Team

You'll join our dynamic team of educators as we enter Year 6 of the school. As a teaching apprentice, supports for you include:

- Opportunity to learn our teaching model by apprenticing with a more experienced teacher
- Regular, ongoing small group and 1:1 onboarding and mentoring

## The Journey

The teaching apprenticeship is designed as a two-year experience. As you onboard and learn our methods and approaches, you'll take increasing responsibility under the guidance of our faculty. You'll also bring your unique set of strengths to all aspects of school life, in the classroom, in our Wayfinding program, and in co-curriculars.

**Within one month, you'll:**

- Learn how our model of teaching & learning works by participating in on demand training through the Korda Institute for Teaching (<http://kordainstitute.org>)
- Participate in an all-school onboarding experience designed to connect you to colleagues across Hawken and our city
- Engage in a cohort training with colleagues from the Mastery School and beyond led by the Korda Institute where you experience the problem-solving methodology we use as a learner
- Engage in a Mastery School-specific onboarding experience where you meet your mentors and set intentions for this year
- Teach us about your areas of expertise and demonstrate how you can contribute to the experience for students in 2025-2026

**Within three months, you'll:**

- Co-teach one of our Macros, including participating in planning sessions and helping with implementation in the classroom
- Take leadership of one or more learning experiences and co-curricular offerings for students including Micros, Mini-Micros, affinity groups + clubs
- Engage and reflect with colleagues and mentors on an ongoing basis about your learning, growth, and development
- Gain hands-on training to support your work in counseling and advising students

**Within six months, you'll:**

- Build initial connections with key community partners
- Co-plan & implement a pilot using the Korda Institute's teaching methodology
- Develop and refine a growth plan with support and feedback from mentors

This position will require training in summer 2025 including a full-time start on August 1, 2025. The program is designed to conclude in June 2027.

INTERESTED?

Please send a resume, references, and a cover letter to: [mshemployment@hawken.edu](mailto:mshemployment@hawken.edu).

Hawken School is an equal opportunity employer dedicated to promoting all forms of diversity in the workplace and in our student body. We strongly urge all qualified individuals to apply.