

Upper School Spanish Teacher

Hawken School is committed to doing school differently and better. We seek to create an inclusive and accepting community where adults are empowered to design educational experiences for students that are deep and learner-centered. Hawken School seeks culturally competent teachers, administrators, and staff members who are committed to equity and social justice, who are comfortable taking risks, and who embrace a growth mindset. We are constantly looking for new ways to inspire student curiosity and agency while remaining dedicated to nurturing compassion and kindness in our students.

THE POSITION:

Hawken School is seeking a full-time Upper School Spanish teacher for the 2025-2026 school year. The ideal candidate has experience with a proficiency-based, language acquisition approach.

THE ESSENTIAL DUTIES/RESPONSIBILITIES:

- Teach four sections of Spanish.
- Serve as an advisor to a small group of 8-12 students, supporting their academic and social growth.
- Contribute to the school community through non-teaching responsibilities as assigned by the Upper School Director or Head of School. For example, serve as a coach in Speech and Debate or a sport, lead an Affinity Group, teach an Intensive (three-week course), coordinate Community Service Day, etc.

QUALIFICATIONS:

- Bachelor's degree in Spanish or a related field (Master's degree preferred).
- Native or near-native fluency in Spanish is preferred.
- At least three years of teaching experience is preferred.

HAWKEN CANDIDATE COMPETENCIES:

Mission, Culture, and Philosophy Alignment: Successful candidates show they can thrive at Hawken and are highly motivated by the school's mission.

Fair Play: Diversity, Equity, Inclusion & Justice: Successful candidates indicate a commitment to and have experience with serving students and communities equitably.

Relationship Building and Cultivation: Successful candidates show they can build relationships throughout the Hawken community.

Content Knowledge: Successful candidates demonstrate depth in content area knowledge as well as an ability to inspire students to a high level of excellence and challenge and take a student-centered approach to all aspects of their work.

Humility and Growth Mindset: Successful candidates are eager to learn new approaches and methods and be able to team effectively with others.

Approach to Work: Successful candidates show initiative and agency with a commitment toward feedback and flexible problem-solving.

THE SCHOOL: Founded on the ideal that “the better self shall prevail and each generation introduce its successor to a higher plane of life,” Hawken School is a coeducational independent day school with 1,600 students in toddler through grade 12. Our four campuses are located within 25 minutes of downtown Cleveland, and an urban extension center in the city’s museum district provides a demanding and integrated course of study in a diverse and dynamic environment.

To learn more about us, visit www.hawken.edu.

HOW TO APPLY: Please send a resume, references, and a cover letter to Matt Simon at upperschoolemployment@hawken.edu.

Hawken School is an equal-opportunity employer dedicated to promoting all forms of diversity in the workplace and in our student body. We strongly urge all qualified individuals to apply.