



**Position Opening:** Prekindergarten and Junior Kindergarten Teacher (mixed age group classroom)

**Type:** Full-Time Faculty

**Application Deadline:** April 4, 2022

**Start Date:** August 10, 2022

Maumee Valley Country Day School is seeking a prekindergarten and junior kindergarten teacher who will facilitate learning in a mixed age group setting (students will range from three to five years old). A Maumee Valley teacher is a guide who orchestrates learning for students in ways that are engaging, challenging, and relevant. The successful candidate is a resourceful and innovative teacher who utilizes a range of pedagogical techniques in order to reach all learners. All learners will feel safe, respected, and confident in the environment created by this candidate. We ask all of our teachers to do the following:

- Fully embrace [MV's mission](#), the [MV2020 Vision](#), the [portrait of an MV educator](#), and the [portrait of an MV graduate](#)
- Recognize, embrace, and engage in diversity, equity, and inclusion work
- Work collaboratively
- Cultivate an environment of continuous growth
- Place students at the heart of their practice
- Nurture community through actions and attitudes
- Exemplify personal and professional integrity
- Build relationships throughout the MV community

This position reports to the Division Head for Grades PK-3rd Grade and collaborates closely with the classroom assistant, grade-level team, specialists, and the academic support team members (intervention specialists, counselors, etc.). As a full-time employee, the position offers all of the benefits of a full-time employee at MVCDS.

**Key Responsibilities and Duties:**

- Differentiate instruction to meet the needs of students using a variety of pedagogical practices, including co-teaching models
- Incorporate nature-based pedagogy into unit plans

- Involve parents in the instructional program and create strong home-school communication structures and classroom environments
- Possess an in-depth understanding of backward planning design, organizing instruction around established learning objectives, and the vital importance of planning
- Create and maintain strong relationships with students, families, and colleagues
- Demonstrate that they can lead and guide colleagues and/students to depth in their work
- Eager to learn new approaches and methods and be able to team effectively with others
- Show initiative and agency with a commitment toward feedback and flexible problem solving
- Possess a strong understanding and ability to use a variety of assessment practices to determine student progress levels and adjust the instructional program to assist students in being successful
- Create and maintain partnerships with grade-level partners, specialists, and academic support team members (intervention specialists, counselors, etc.)
- Demonstrate proficiency in using and troubleshooting educational technology: Projectors, audio equipment, computer, and mobile devices.
  - Proficient in clerical tools such as Gmail, Google Docs, Google Calendar, and Slides
  - Able to use digital media in electronically created lessons delivered in person and potentially online
- Encompass a growth mindset by showing evidence of establishing and completing professional development goals that focus on improving student performance
- Display a personal passion to keep abreast of educational research and effective practice

**Skills and Competencies:**

- Professionalism
- Innovation
- Flexibility
- Empathy
- Strong work ethic
- Self-motivated
- Works independently with minimum supervision
- Works with other members of the faculty to create a positive and professional learning environment
- Involvement in extracurricular programs
- Humor

**Credentials:**

- Bachelor's Degree in liberal arts field or education required, Masters Degree preferred
- Must be willing and able to secure an [Ohio Permanent Non-Tax certificate](#) or Professional Teaching license. The school will support you in obtaining this once hired.

**Background check:**

All Maumee Valley employees and volunteers must agree to a comprehensive background check and confidentiality agreement.

**Equal Employment Opportunity**

We are dedicated to providing equal employment opportunities to all personnel and applicants for employment without regard to race, color, religion, sex, national origin, age, ability, sexual orientation, gender identity or expression, military status, or veteran status, ancestry, or citizenship, in accordance with applicable laws. In addition, we comply with applicable state and local laws governing nondiscrimination in employment. This policy applies to all terms and conditions of employment, including but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, benefits, and training. We value a diverse workforce.

Any employee who believes they have been discriminated against may discuss this with their supervisor or the Head of School.

**HOW TO APPLY:**

1. Complete this 8-10 minute survey: <https://go.apply.ci/s/E2UrzEp33W>
2. Email your documents in PDF format to [hr@mvcds.org](mailto:hr@mvcds.org).
  - a. Documents needed:
    - i. [MVCDS Application](#)
    - ii. cover letter, resume
    - iii. three written professional letters of reference
    - iv. copy of college transcripts.
  - b. Please use the title of the position in the subject line of your email.

**About MVCDS**

At Maumee Valley Country Day School, children dream, explore, and cultivate their passions and strengths. Our faculty and staff do the same. We are more than a school and more than a group of people—we are a community of lifelong learners who inspire joy. As the only PK-12 independent school in northwest Ohio, we support an accomplished and diverse student body within a progressive academic program.

A Maumee Valley education is Personal, Experiential, and Global—it is a journey of discovery and of action that defines each child’s learning experience. Through an intentionally crafted curriculum including active lessons as well as serendipitous explorations, a Maumee Valley education launches children toward the investigation of the world and helps them find their place in it. With our students at the center of our decision-making, we aspire to seek understanding, grow in our compassion and empathy, and adapt to the ever-changing world our students will one day lead. Maumee Valley is grounded in our [Mission](#), [Vision](#), [Portrait of an MV Educator](#),

[Portrait of an MV Graduate](#), and commitment to [Diversity, Equity, and Inclusion](#).

**We believe in collaboration, innovation, and the power of community.**