



Maumee Valley Country Day School

Position Opening: English for Speakers of Other Languages (ESOL) Instructor

Application Deadline: until filled

Start Date: August 9, 2021

Maumee Valley Country Day School is a place where children dream, explore, and cultivate their passions and strengths. As the only secular, PK-12 independent school in northwest Ohio, we support an accomplished and diverse student body within an innovative and progressive academic program.

A Maumee Valley education is Personal, Experiential, and Global. We are more than a school and more than a group of people—we are a community of learners. A Maumee Valley education is a personal journey of discovery and of action. Through carefully crafted experiences as well as serendipitous explorations, a Maumee Valley education launches children toward the discovery of the world and helps them to find their place in it. With our students at the center of our decision-making, we aspire to seek understanding, grow in our compassion and empathy, and adapt to the ever-changing world our students will one day lead. Maumee Valley is grounded in our [Mission](#), [Vision](#), [Portrait of an MV Educator](#), [Portrait of an MV Graduate](#), and commitment to [diversity, equity, and inclusion](#).

ESOL Teacher

A Maumee Valley teacher is a guide who orchestrates learning for students in ways that are engaging, challenging, and relevant. The successful candidate is a resourceful and innovative teacher who utilizes a range of pedagogical techniques in order to reach all learners. All learners will feel safe, respected, and confident in the environment created by this candidate. We ask all of our teachers to do the following:

- Fully embrace [MV's mission](#), the [MV2020 Vision](#), and the [portrait of an MV graduate](#)
- Recognize, embrace, and engage in [diversity, equity, and inclusion](#) work
- Place student needs at the center
- Work collaboratively
- Personalize instruction
- Organize learning around experiences
- Structure learning to make global connections

Maumee Valley prides itself on its student body, 20% of which is international. Many of these international students need language support. The ESOL teacher is responsible for teaching and supporting our non-native English-speaking Upper School students who are still building their English language skills in listening, speaking, reading, and writing.

The ESOL program fulfills a supportive role to our non-native-speaking population. Course objectives align with the objectives of other core classes. The ESOL instructor modifies the ESOL program to create cohesive, interdisciplinary support, while also working with other teachers to provide an environment that will help build the English skills of their non-native-speaking population. The teacher meets with students as both a group and individuals to provide common support for general English learning tools and skills, and to also aid in personal English pursuits (such as projects, essays, test preparation, or other assignments). Student progress is monitored via weekly assessments that cover the general learning

objectives.

Key Responsibilities and Duties:

- Teach one section of Upper School English
- Plan, teach, assess, adjust, re-teach, and re-assess students in order to document growth and achievement
- Accommodate varied learning styles and developmental levels within the classroom
- Be knowledgeable in current language acquisition theories and methodologies, and utilize this knowledge to the benefit of the student
- Attend staff development opportunities in the area of ESOL and be willing to dispense the information to school staff
- Consult with parents, colleagues, and other appropriate individuals or agencies concerned with student achievement, behavior, and development
- Maintain individual student records, which will include assessment scores, language surveys, correspondence with parents as well as classroom teachers, and samples of the student's work
- Help foster cross-cultural understanding between international students and their native peers.

SKILLS:

- Curriculum design
- Differentiated instruction and assessment
- Group and Individual Instruction
- Cultural sensitivity
- Collaboration
- Innovation
- Flexibility
- Professionalism
- Works independently with little direct supervision
- Works as part of a team

BACKGROUND:

The successful candidate has the following qualifications:

- Bachelor's degree and ESOL certification in relevant field is required. Master's degree is preferred.
- Experience in teaching ESOL
- Previous teaching in a private school is desired, not required.

Background check:

All Maumee Valley employees and volunteers must agree to a comprehensive background check.

HOW TO APPLY:

Please email your documents in PDF format to hr@mvcds.org.

Documents needed: MVCDS Application, cover letter, resume, and three written professional letters of reference, and a copy of college transcripts.

Please use the title of the position in the subject line of your email.