**EARLY CHILDHOOD TEACHER – Full time**

**ABOUT THE ORGANIZATION**

Hawken School is committed to doing school differently and better. This means developing an inclusive and accepting community where adults feel empowered to design educational experiences for students that deepen their learning, engaging their emotions as well as their intellects. Hawken School seeks culturally competent teachers who are committed to equity and social justice, comfortable taking risks, and who embrace a growth mindset. Our faculty members are constantly looking for new ways to inspire student curiosity while remaining dedicated to nurturing compassion and kindness in our students.

Successful candidates for any role at Hawken School must demonstrate skill and commitment in all the following key areas:

**Mission, Culture, and Philosophy Alignment**

Candidates must show they can thrive at Hawken and are highly motivated by the school’s mission.

**Fair Play: Diversity, Equity, Inclusion & Justice**

Candidates must indicate a commitment to and have experience with serving students and communities equitably.

**Relationship Building and Cultivation** Candidates must show they can build relationships throughout the Hawken community.

**Content Knowledge**

Candidates must demonstrate that they can lead and guide colleagues and/students to depth in their work.

**Humility and Growth Mindset**

Candidates must be eager to learn new approaches and methods and be able to team effectively with others.

**Approach to Work**

Candidates must show initiative and agency with a commitment toward feedback and flexible problem solving.

**THE POSITION**

Hawken School is seeking a dynamic and innovative individual committed to teaching the total child. Candidates should be eager to work in an innovative and collaborative team-based environment with thoughtful individuals committed to doing school better.  With growing enrollment, we are looking for teachers with experience in Preschool, Pre-Kindergarten, or Kindergarten.

**ESSENTIAL DUTIES/RESPONSIBILTIES**

* Co-teach in a self-contained section of preschool, prekindergarten, or kindergarten
* Serve as a member of the grade level team, responsible for developing, planning, and implementing classroom and grade level curriculum and measuring and documenting student progress
* Serve as a member of a divisional curriculum team
* Perform any other non-teaching duties as assigned by the Director or Head of School

Because Hawken believes in supporting teachers’ passions, in deepening their expertise, and in fueling their spirit of innovation, we provide substantive professional development opportunities that lead to the kinds of excellence that are a hallmark of our community.

**QUALIFICATIONS**

Preference will be given to candidates with a Master’s degree and/or experience in a Reggio-Emilia inspired classroom.

* Demonstrated competence and leadership in early childhood curriculum development, instruction and pedagogy
* Experience with Responsive Classroom preferred
* Exceptional understanding of the developmental needs of early childhood learners
* A joyful enthusiasm for early childhood learners
* Flexibility, energy, creativity, high expectations and a sense of humor
* Facility with dynamic educational technologies
* A willingness and eagerness to assist in the life of the School
* Experience in dealing and collaborating with colleagues and parents.

**THE SCHOOL**

Founded on the ideal that “the better self shall prevail, and each generation introduce its successor to a higher plane of life,” Hawken School is a coeducational independent day school with over 1,400 students serving toddlers through grade 12. Hawken’s three campuses within 25 minutes of downtown Cleveland, an urban extension center, and a new high school in the city’s museum district provide students with five campuses in total, offering a demanding and integrated course of study in a diverse and dynamic environment.

To learn more about us, visit [www.hawken.edu](http://www.hawken.edu)

**INTERESTED**

Please send a resume, references, and a cover letter to: Courtney Martin, Director of the Lower School, at [lowerschoolemployment@hawken.edu](mailto:lowerschoolemployment@hawken.edu)

**Hawken School is an equal opportunity employer dedicated to promoting all forms of diversity in the workplace and in our student body. We strongly urge all qualified individuals to apply.**