



MASTERY SCHOOL *of HAWKEN*

Founding Faculty **Mastery School of Hawken**

A Bit About Us

Hawken School is a preschool-12 co-ed independent day school with four campuses spanning the greater Cleveland, Ohio area. Founded by James A. Hawken, a John Dewey-inspired progressive educator, more than 100 years ago, we've returned to our progressive roots in the last decade and established ourselves as an industry leader in progressive education, including founding the Mastery Transcript Consortium, a national organization aimed at reinventing how students prepare for college, careers, and life.

In August 2020, building on a decade of iteration and innovation, we launched a new high school in the University Circle neighborhood in the city of Cleveland. We opened with 9th & 10th graders and will add one grade a year until we're full.

The Challenge

We're designing the The Mastery School of Hawken around three core principles:

- Learning experiences are organized around **real-world problem-solving**, where students learn while working on challenges with **community partners**.
- We use **new methods of teaching** designed around **individual growth**, allowing for more project-based and personalized learning.
- Our mastery assessment model emphasizes feedback for growth and credits **enduring, deep, and transferable learning** using **mastery credits**.

Committed to strengthening our relationship to our city, we are building this school for greater socioeconomic access by offering a significant number of seats to full-need students from the city of Cleveland. Read more about us here: <http://masteryschool.hawken.edu>.

The Opportunity

We are seeking a dynamic, curious, collaborative individual to join the faculty of the Mastery School of Hawken. At the heart of our model is the idea that you learn while doing - so you'll learn how to teach in a very different way while you collaborate with existing members of the team and

get coaching and support. Prior teaching experience is not a necessity and career-changers are welcome!

As you onboard and learn our methods and approaches, you'll take increasing responsibility for program elements over your first year and prepare to take on lead designer responsibilities by your second year. You'll also bring your unique set of strengths to all aspects of school life, in the classroom, in our wayfinding program, and in co-curriculars.

The Skillset

About You:

- Wildly enthusiastic about mentoring and coaching adolescents
- Experienced in creative problem-solving and building things in the real world
- Skilled communicator and listener who enjoys working in a highly collaborative environment
- Intellectually curious, self-directed and motivated learner with a wide range of interests and skills, academic and otherwise
- Committed to active ongoing development of intercultural competence
- Philosophically aligned with the mission of the Mastery School of Hawken
- Willing to roll up your sleeves and jump in to do what the team needs
- Significant depth of expertise in one or more of the following areas:
 - Life Sciences, such as Neuroscience, Environmental Science, or Public Health
 - Math and Data Analytics
 - Computational Thinking and Coding
 - Digital Design and Media
 - Spanish

The Team

You'll join our design process as we refine and iterate for year 2 based on everything we've learned in year 1. As you onboard and learn our methods and approaches, you'll take increasing responsibility for program elements over your first year and prepare to take on lead designer responsibilities by your second year. Together, we'll create a high school that provides a new model for education.

The Journey

Within one month, you'll:

Learn how our model of teaching & learning works by participating in a workshop through the Korda Institute for Teaching (<http://kordainstitute.org>)

Gain hands-on training to support your work in counseling and advising students

Participate in our New Faculty Retreat and onboarding designed to give you introduce you to Hawken, Cleveland, and the cohort of faculty across Hawken's four campuses

Within three months, you'll:

Help design and implement onboarding activities for students for the first few weeks and months of the school year

Design and teach learning experiences as a micros teacher and/or a macro co-teacher

Take leadership of one or more co-curricular offerings for students

Collaborate closely with colleagues on all aspects of year 2 program implementation, jumping in to help as needed

Within six months, you'll:

Plan & implement your first pilot using the Korda Institute's teaching methods

Build initial connections with key community partners

Engage and reflect with colleagues on an ongoing basis about your learning, growth, and development

Plan and lead sessions for students and families in our admissions process, including hands on workshops

By the end of the 2021-2022 school year, you'll:

Refine your instructional practice with ongoing coaching from the Korda Institute for Teaching and the Director of the Mastery School

Help recruit and select the new class of students for the Mastery School

Design and plan to take on a lead designer role in year 3 macros and micros as the school continues to scale

This position will require training and participation in design team work in summer 2021 with a full time start in August 2021.

INTERESTED?

Please send a resume, references, and a cover letter to: hawkenemployment@hawken.edu .

Hawken School is an equal opportunity employer dedicated to promoting all forms of diversity in the workplace and in our student body. We strongly urge all qualified individuals to apply.