

## FRENCH TEACHER-UPPER SCHOOL

Reports to: Director of Upper School  
Posting Date: January 22, 2021-Until Filled

Opening for Academic Year 2021-22  
FLSA: Exempt

### Summary

The World Language Department at Hathaway Brown School anticipates a full-time opening for an Upper School French instructor beginning August 2021. Applicants should be able to teach all levels of French Language and Culture.

**Position:** Teachers hold primary responsibility for the development and implementation of the school's curriculum and the success of its students. Applicants must communicate with an advanced level of proficiency in French, demonstrate a passion and expertise for teaching, and have experience with all aspects of classroom teaching. Experience with classroom technology is preferable. Contributions to other areas of school life include tutoring, clubs, and mentoring. Strong communication skills and the ability to collaborate with a team will be essential.

### Responsibilities include:

- Creating a challenging and supportive teaching environment comprising all modes of French language communication.
- Fostering students' well-being and developing their passion for lifelong language learning.
- Effectively delivering developmentally appropriate curriculum and instruction that responds to a variety of individual student profiles.
- Sharing best practices with other teachers and collaborating with them to improve instructional and assessment practices.
- Keeping the classroom environment organized, attractive, and safe.
- Other duties as assigned.

### The successful candidate will:

- Communicate with an advanced level of proficiency in French. Demonstrate passion, expertise, and proven results with the ability to provide classroom instruction at an appropriate level.
- Be well-versed in French and Francophone cultures.
- Be confident in the use of technology in the classroom to engage learners.
- Be willing to work with department chair, faculty, and other school leadership.
- Facilitate regular parent/guardian communications to discuss student progress.
- Be able to mentor a small group of students, maintaining parent contact for those students' academic and social-emotional progress throughout the school year.

### Education and/or Experience:

- Bachelor's degree required; Masters preferred. Facility with an additional language a plus.
- Prefer valid OH teaching certificate/license in subject area to be taught.

*To perform this job successfully, an individual must be able to perform essential job functions described in the job description. Reasonable accommodations may be made to enable individuals with disabilities to apply and/or perform the essential functions.*

Interested candidates and referrals should email resume, cover letter and educational philosophy to: [hrstaffing-us@hb.edu](mailto:hrstaffing-us@hb.edu)

**Hathaway Brown School,**  
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An equal opportunity employer, Hathaway Brown believes that a multicultural perspective is an essential element of a 21<sup>st</sup> Century education, and values diversity in its student body, faculty and staff. Compensation and opportunities for professional growth are exceptional. Visit us at [www.hb.edu](http://www.hb.edu) for more information! EOE

Hathaway Brown School has a rich 142-year history of educating and empowering girls. As Ohio's oldest continually operating college-preparatory for girls, Hathaway Brown has earned a reputation for academic excellence and innovation in the region and around the country. Home of the signature Institute for 21st Century Education, Hathaway Brown has long been devoted to a fusion of cutting-edge curriculum and experiential learning. Our over 800 students and 200 faculty and staff come to Hathaway Brown from 89 different communities in Northeast Ohio, and enjoy our stunning 16-acre campus in Shaker Heights, Ohio – just minutes from the cultural attractions of downtown Cleveland.