**LOWER SCHOOL ASSISTANT TEACHER**

Hawken School seeks teachers comfortable taking risks and embracing a growth mindset. Our faculty members are constantly looking for new ways to inspire student curiosity while remaining dedicated to nurturing compassion and kindness in our students. We are committed to using time differently and want faculty members to expand their definition of a classroom. This means designing learning experiences for students that deepen their learning, engaging their emotions as well as their intellects.

We desire culturally competent candidates who clearly appreciate a community of teachers and learners from diverse backgrounds and perspectives and are committed to equity and social justice.  If you are a teacher who is committed to the ideals of progressive education, and inspired by this description of our community, we encourage you to read on to learn more about this position and our school.

**THE POSITION**

Hawken School is seeking a dynamic and innovative individual committed to teaching the total child. Candidates should be eager to work in an innovative and collaborative team-based environment with thoughtful individuals committed to doing school better.  With growing enrollment, we are looking for teachers with experience in 4th and 5th grade. Additionally, the 2019-20 school year will be a planning year, as the lower school looks to adopt a new schedule in 2020-21 with a goal of providing more interdisciplinary, problem-based choices while giving primacy to the core literacies of reading, writing and mathematics. As such, flexibility, adaptability, and problem solving skills will be critical factors in our search.

Responsibilities include:

* Co-teach in a self-contained section, in collaboration with and in support of the lead teacher
* Serve as a member of the grade level team, responsible for developing, planning, and implementing classroom and grade level curriculum and measuring and reporting student progress
* Serve as a member of a divisional curriculum team
* Perform other non-teaching duties as assigned by the Director or Head of School

Because Hawken believes in supporting teachers’ passions, in deepening their expertise, and in fueling their spirit of innovation, we provide substantive professional development opportunities that lead to the kinds of excellence that are a hallmark of our community.

**QUALIFICATIONS**

An advanced degree in Elementary Education is preferred.

* Demonstrated competence in elementary curriculum development, instruction and pedagogy
* Experience with Responsive Classroom, Teachers College Writing Workshop and Reading Workshop, Fundations, and project-based learning preferred
* Exceptional understanding of the developmental needs of elementary level learners
* A Joyful enthusiasm for elementary level learners
* Flexibility, energy, creativity, high expectations and a sense of humor
* Facility with dynamic educational technologies
* A willingness and eagerness to assist in the life of the School
* Experience in dealing and collaborating with colleagues and parents.

**THE SCHOOL**

Founded on the ideal that “the better self shall prevail and each generation introduce its successor to a higher plane of life,” Hawken School is a coeducational independent day school with nearly 1,400 students in preschool through grade 12. Our three campuses within 25 minutes of downtown Cleveland and an urban extension center in the city’s museum district provide a demanding and integrated course of study in a diverse and dynamic environment.

To learn more about us, visit [www.hawken.edu](http://www.hawken.edu)

**INTERESTED**

Please send a resume, references, and a cover letter to: Courtney Martin, Director of the Lower School, at [lowerschoolemployment@hawken.edu](mailto:lowerschoolemployment@hawken.edu)

**Hawken School is an equal opportunity employer dedicated to promoting all forms of diversity in the workplace and in our student body. We strongly urge all qualified individuals to apply.**