



UPPER SCHOOL SCIENCE DEPARTMENT CHAIR AND TEACHER

Hawken School seeks teachers comfortable taking risks and embracing a growth mindset. Our faculty members are constantly looking for new ways to inspire student curiosity while remaining dedicated to nurturing compassion and kindness in our students. We desire culturally competent candidates who clearly appreciate a community of teachers and learners from diverse backgrounds and perspectives and are committed to equity and social justice.

We are committed to using time differently and want faculty members to expand their definition of a classroom. This means designing learning experiences for students that deepen their learning, engaging their emotions as well as their intellects. If you are a teacher-leader who is committed to the ideals of progressive education, and inspired by this description of our community, we encourage you to read on to learn more about this position and our school.

THE POSITION

Hawken School is seeking an individual to lead our Upper School science department, comprised of deeply thoughtful individuals who are invested in looking for better ways to engage their students and prepare them to advance in the field of science. The science department moved into a new facility in 2016 which is designed for flexibility and to support an increasingly progressive curriculum. Over the past five years, our STEMM program has grown to include almost a quarter of the Upper School population each year. We have just completed the transition to a Physics first sequence, which has involved a complete redesign of both our Physics and Biology programs.

At this juncture, we seek a strong leader with a progressive vision, an authentic listener and bridge builder who will help teachers to collaborate even more closely on curriculum as we iterate toward excellence. We also desire someone who is excited to support the department in developing new courses for Hawken's unique intensive program, in which twice per year students take just one class for three weeks.

Responsibilities include:

- Teach a broad range of creatively designed science courses from standard to advanced, modeling a deep commitment to progressive pedagogies
- Foster innovation in colleagues and increase department-wide commitment to problem- and project-based learning
- Embrace and reinforce a collaborative department culture to support new curricular initiatives, including the reflection and follow up required to make our science program outstanding
- Deepen departmental discussion as we explore new ways to assess and measure student learning
- Communicate closely and frequently in partnership with administrators responsible for guiding curricular development across disciplines
- Support science teachers and parents in facilitating discussion about expectations and demonstrated mastery
- Coach department members with a broad range of experience as they reflect upon their practice and make plans for professional development
- Seek opportunities for and support interdisciplinary collaboration between science teachers and colleagues in other departments
- Provide academic leadership for the Upper School as a member of the department chairs group
- Manage day-to-day operations of the department including budget and care of the science wing
- Partner with administrators on staffing including potential personnel issues, recruiting and retention
- Advise 10-12 students
- Supervise and/or coach a longstanding club or substantial student activity
- Actively engage in school life and other duties as assigned

Because Hawken believes in supporting teachers' passions, in deepening their expertise, and in fueling their spirit of innovation, we provide substantive professional development opportunities that lead to the kinds of excellence that are a hallmark of our community.

QUALIFICATIONS

An advanced degree and 5-10 years of experience required.

- Substantial experience and leadership in applying progressive pedagogies and technology to best practices in the classroom
- Eagerness to lead curricular initiatives that includes interdisciplinary approaches, multicultural perspectives, and experiential opportunities both in and out of the classroom
- A desire and willingness to try new approaches, embracing a growth mindset for yourself and for students while clearly supporting colleagues to do the same
- Excitement about new educational frontiers including a mastery model of assessment
- Demonstrated experience in engaging students with a range of learning styles
- A deep understanding of adolescence and a passion for working with teens as they face the complex issues of today's world
- Flexibility, energy, and a commitment to working actively with students both individually and in groups
- Commitment to advocating for the science department with administrators, while demonstrating an understanding and willingness to explain to colleagues the complexities of broader institutional needs and goals
- Preferred candidates will have expertise recognized not just in their school but also in state and/or national organizations

THE SCHOOL

Founded on the ideal that "the better self shall prevail and each generation introduce its successor to a higher plane of life," Hawken School is a coeducational independent day school with over 1,300 students in preschool through grade 12. Our three campuses within 25 minutes of downtown Cleveland and an urban extension center in the city's museum district provide a demanding and integrated course of study in a diverse and dynamic environment.

To learn more about us, visit www.hawken.edu

INTERESTED?

Please send a resume, references, and a cover letter to: upperschoolemployment@hawken.edu

Hawken School is an equal opportunity employer dedicated to promoting all forms of diversity in the workplace and in our student body. We strongly urge all qualified individuals to apply.