

Lawrence School Head of School Position Posting

Lawrence School 10036 Olde 8 Road Sagamore Hills, OH 44067 www.lawrenceschool.org

Believing that "Great Minds Don't Think Alike" Lawrence School is dedicated to providing an educational environment that supports the academic and social growth of boys and girls in grades K-12 with learning differences. Following its Mission to: "Teach students using diverse learning strategies, ignite their potential, and inspire academic, personal and social success," Lawrence serves 355 students from approximately 80 Northeast Ohio communities on its two campuses located within ten miles of one another in suburban settings between Cleveland and Akron. Lawrence is a member of the National Association of Independent Schools (NAIS) and is accredited by the Independent School Association of the Central States (ISACS).

Lawrence traces its origins to the development in 1969 of an afterschool program for students with reading problems by a professor at Case Western University. Within five years, this program had evolved into a full-time school for students in grades 1-8 with learning disabilities. By 1993 changes in program, name, and location had come together as Lawrence School, the name honoring its chief benefactor, in Broadview Heights, one of its current locations. In 2001 the Trustees voted to extend Lawrence through grade 12, and in 2007 the Upper School relocated to its new 47-acre campus in Sagamore Hills. Lawrence is one of the few schools in the country to offer a stand alone Upper School to support students with learning differences, and it offers athletic and extracurricular opportunities that enable students to explore a wide range of personal interests and help shape their school experience.

With a faculty and staff comprised of approximately 110 men and women, Lawrence students benefit from a highly favorable student/teacher ratio that offers the kind of individual attention so necessary for their success. Teachers at Lawrence work closely with each student to understand his or her learning style and adapt assignments and projects to complement that student's individual strengths. Perhaps most importantly, the student-teacher relationship — one of support, encouragement, and adaptability in learning — fosters feelings of success and confidence to approach learning challenges head-on.

Current Head of School Lou Salza has announced his intention to retire at the conclusion of the 2017-18 school year. Mr. Salza's arrival in 2007 practically coincided with Lawrence's identity in its current iteration, and his tenure has been successful by almost any measure. Under his guidance, Lawrence has achieved alltime highs for enrollment and revenue while further establishing its position of prominence among the excellent field of independent schools in Northeast Ohio. The Board of Trustees has engaged Educators' Collaborative to assist in the selection of Lawrence's next Head of School with the intention that this individual will be identified by mid-October 2017 to begin his or her tenure on July 1, 2018.

The Head of School reports to a 23-member Board of Trustees, comprised of parents and alumni parents as well as professionals from the community who care deeply about children and families struggling with learning differences. For Lawrence's next leader the Board seeks an individual of outstanding character, whose strategic educational and strategic fiscal management skills match the school's culture and who will inspire and enable Lawrence School to achieve its vision for the future. Preferably, the next Head will have a background in working with students with learning differences and will fully appreciate the unique considerations of the families of these students.

Candidates interested in this position are asked to submit the following materials by July 15, 2017:

- EC Candidate Summary Sheet (Contact John Mackenzie for that document)
- Cover letter addressed to the Search Committee
- Resume
- Personal Statement or Statement of Educational Philosophy
- A list of five or more references with contact information (including phone numbers and email addresses)
- Up to three letters of reference may be submitted. (This is optional)
- Application materials are to be sent, electronically via email, as a single WORD document or PDF to: jmackenzie@educatorscollaborative.com

Please address any inquiries or expressions of interest to:

John Mackenzie, Managing Partner, Educators' Collaborative, LLC: jmackenzie@educatorscollaborative.com, 614-207-1006